Section III: Economic	Base Year	New Base Year			
Salary	2,893,620.00	2,893,620.00			
Increment	30,173.00	37,307.00			
Longevity	44,050.00	46,800.00			
Section IV: Additional Costs Overtime	89,905.33	113,918.00			
Sick Time Buyback	32,688.40	33,178.73			

Section V: Sum of Economic

Costs in each Column \$ 3,090,437 \$ 3,124,824

Section VI:

Total Economic 8ase Year \$ 3,090,437

Effective Date Percent Increase Acutal Dollar Increase	7/1/2013 0.0%	1/1/2014 1.25% 39,060.30	1/1/2015 1.25% 39,548.55	1/1/2016 1.0% 32,034.33	7/1/2016 1.0% 32,354.67	1/1/2017 1.0% 32,678.22	7/1/2017 1.0% 33,005.00	1/1/2018 1.25% 41,668.81	7/1/2018 1.25% 42,189.67
Total Economic Costs (successor agreement)	2 124 823 73	3 163 884	3.203.432.58	3.235,466.90	3,267,821.57	3,300,499.79	3,333,504.79	3,375,173.60	3,417,363.27

Section VII: Impact of Settlement

Percentage impact 0.0164
Dollar impact \$ 292,539.54

Section VIII

Medical Costs 8ase Year Year 1 620,793 632,162 Costs of Health Plan 233,795 **Employee Contributions** 171,541 244,868 Precription 51,244 55,157 Dental 4,288 4,167 Vision